



For Santa Clara County Districts

District Business & Advisory Services

Judy Lee Kershaw, Director - DBAS: 408-453-6599

Bulletin: 19-004

Date: July 11, 2018

To: District Chief Business Officers
District Fiscal Directors
District Personnel and Payroll Directors

From: Judy Lee Kershaw, Director, District Business Advisory Services

Re: Supreme Court Ruling on the Janus v AFSCME Council 31 lawsuit

As the U. S. Supreme Court provided a decision on agency fees for public employees after districts had submitted their June end of month payroll files or were in the midst of finalizing their 10th of the month payroll files for the county office of education to process, districts were not able to make any necessary adjustments to these June payrolls which potentially over-collected agency fees.

Please prepare for the July payroll in accordance with the attached June 27, 2018 ruling of the Janus v AFSCME Council 31 case; and take the appropriate actions to make any necessary updates to the voluntary deductions for all end of month and 10th of the month payroll files before submitting them to the county office of education for processing.

As each union had different agreements with district employers, please work through your respective unions and if necessary, legal counsel, to carry out the requirements of this supreme court ruling and process any refunds.

We will continue to update you as we become aware of further analysis and advice on this ruling.

Please distribute this memo within your District as deemed appropriate.